

OSHA - Compliance Assistance Specialist (CAS) Tampa Area Office

- **1.5 years in the current position**
- **Served for 9 years as a Compliance Safety and Health Officer (Industrial Hygienist) with OSHA**
- **Military Officer, The United States Army Chemical Corps- special operations for WMD-E (Yr. 2003-2012), some positions held: Future Operations Officer in Charge, Company Executive Officer, Special Operations Team Leader**
- **Holds an MBA**
- **Studied Biomedical Science**
- **United States Army, Chemical Corps, CBRN-E Officer training, Tech Escort Certified**



This information has been developed by an OSHA Compliance Assistance Specialist and is intended to assist employers, workers, and others improve workplace health and safety. While we attempt to thoroughly address specific topics or hazards, it is not possible to include discussion of everything necessary to ensure a healthy and safe working environment in this presentation. This information is a tool for addressing workplace hazards, and is not an exhaustive statement of an employer's legal obligations, which are defined by statute, regulations, and standards. This document does not have the force and effect of law and is not meant to bind the public in any way. This document is intended only to provide clarity to the public regarding existing requirements under the law or agency policies. It does not create or diminish legal obligations under the Occupational Safety and Health Act. Finally, OSHA may modify rules and related interpretations in light of new technology, information, or circumstances; to keep apprised of such developments, or to review information on a wide range of occupational safety and health topics, you can visit OSHA's website at www.osha.gov.

OSHA Updates

Olja Correa
Compliance Assistance Specialist
Occupational Safety and Health Administration

OSHA's Mission

Ensure safe and healthful working conditions for workers by setting and enforcing standards and by providing training, outreach, education and assistance.



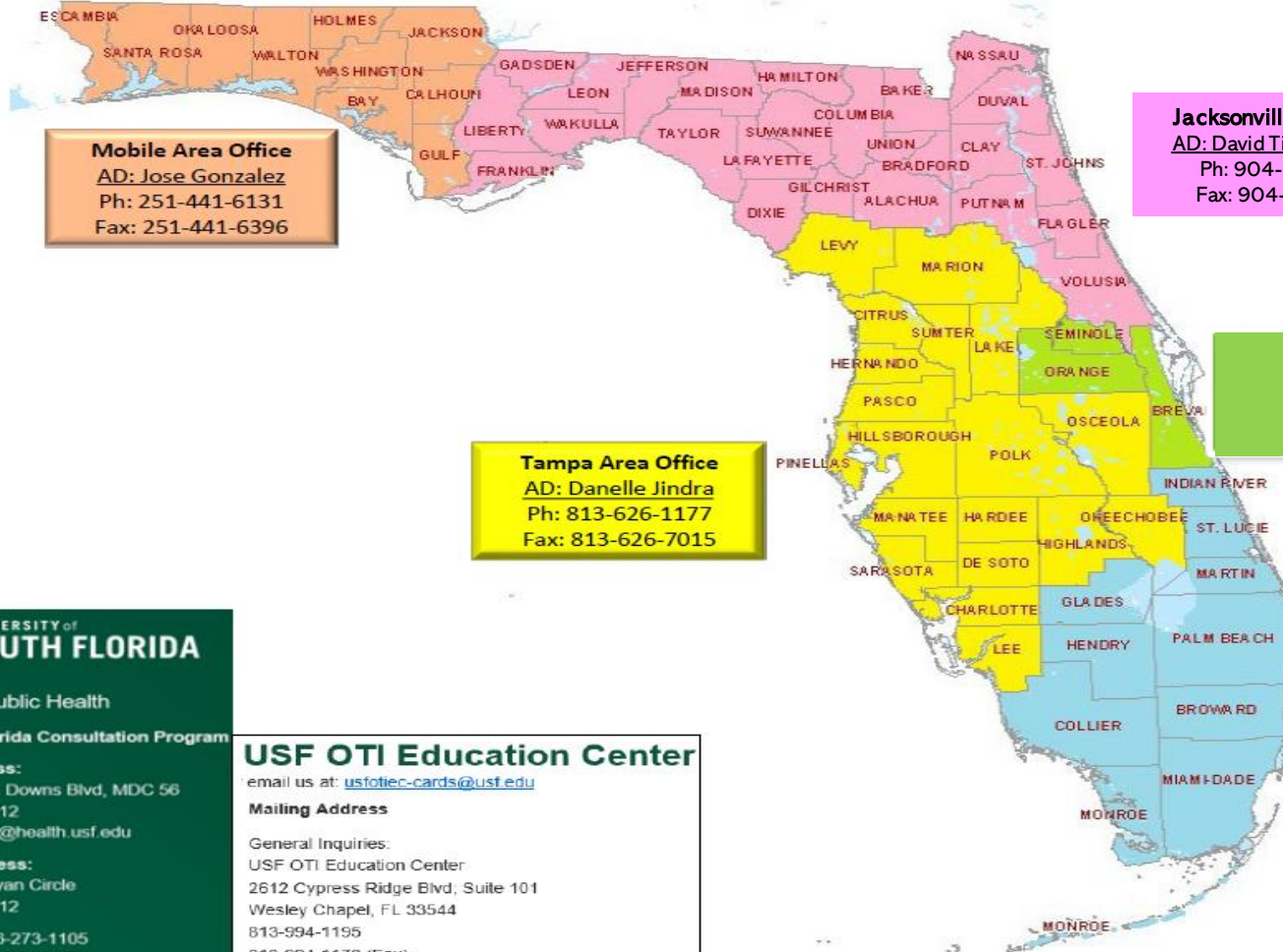
Leadership – Secretary of Labor

- Acting Secretary of Labor – Julie Su
- Douglas L. Parker - Assistant Secretary of Labor for Occupational Safety and Health
- James (Jim) Frederick- Deputy Assistant Secretary of Labor for Occupational Safety and Health



Florida Reorganization – Effective July 27th, 2023

OSHA – Florida, County Jurisdiction Map




Mobile Area Office
AD: Jose Gonzalez
Ph: 251-441-6131
Fax: 251-441-6396

Jacksonville Area Office
AD: David Tisdale "Scott"
Ph: 904-232-2895
Fax: 904-232-1294

Tampa Area Office
AD: Danelle Jindra
Ph: 813-626-1177
Fax: 813-626-7015

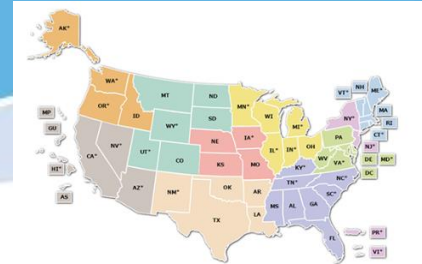
Orlando Office
AD: Erin Sanchez
Ph: 904-232-2895
Fax: 904-232-1294

Ft Lauderdale Area Office
AD: Condell Eastmond
Ph: 954-424-0242
Fax: 954-424-3073

 UNIVERSITY OF SOUTH FLORIDA
College of Public Health
USF SafetyFlorida Consultation Program
Mailing Address:
13201 Bruce B. Downs Blvd, MDC 56
Tampa, FL 33612
usfsafetyflorida@health.usf.edu
Physical Address:
3010 USF Banyan Circle
Tampa, FL 33612
Phone: 1-866-273-1105
Fax: (813) 974-8270

USF OTI Education Center
email us at: usfotiec-cards@usf.edu
Mailing Address
General Inquiries:
USF OTI Education Center
2612 Cypress Ridge Blvd, Suite 101
Wesley Chapel, FL 33544
813-994-1195
813-994-1173 (Fax)

Top Ten Violations FY 2022 (General and Construction Industry)



1. **Fall Protection – General Requirements (1926.501)**
2. **Hazard Communication (1910.1200)**
3. **Ladders (1926.1053)**
4. **Respiratory Protection (1910.134)**
5. **Scaffolding (1926.451)**
6. **Lockout/Tagout (1910.147)**
7. **Powered Industrial Trucks (1910.178)**
8. **Fall Protection – Training Requirements (1926.503)**
9. **Eye and Face Protection (1926.102)**
10. **Machine Guarding (1910.212)**



Penalties

Department of Labor Federal Civil Penalties Inflation Adjustment Act Annual Adjustments for 2023

Type of Violation	Maximum Penalty
Serious Other-Than-Serious Posting Requirements	\$15,625 per violation
Failure to Abate	\$15,625 per day beyond the abatement date
Willful or Repeated	\$156,259 per violation

Nationwide fatal work injuries

U.S. BUREAU OF LABOR STATISTICS

Number of fatal work injuries by employee status Search BLS.gov

Year	Total	Self-employed	Wage and salary
2017	5,147	1,078	4,069
2018	5,250	1,072	4,178
2019	5,333	1,093	4,240
2020	4,764	900	3,864
2021	5,190	906	4,284

See data definitions at www.bls.gov/iif/oshcdef.htm.

Nationwide Fatalities by Private Industry Sector

U.S. BUREAU OF LABOR STATISTICS
 Number and rate of fatal work injuries, by private industry sector, 2021

Search BLS.gov

Industry	Number of fatal work injuries	Fatal work injury rate (per 100,000 full-time equivalent workers)
Construction	986	9.4
Transportation and warehousing	976	14.5
Agriculture, forestry, fishing, and hunting	453	19.5
Manufacturing	383	2.6
Retail trade	263	1.9
Leisure and hospitality	243	2.4
Other services (exc. Public admin.)	242	3.8
Wholesale trade	177	5.1
Educational and health services	167	0.7
Financial activities	97	0.9

See data definitions at www.bls.gov/iif/oshcdef.htm.

Safety Pays:

OSHA's \$afety Pays Program

Estimator Background

Back to OSHA Small Business

Estimated Costs of Occupational Injuries and Illnesses and Estimated Impact on a Company's Profitability Worksheet

Text Version

Employers can use the "Safety Pays" to assess the impact of occupational injuries and illnesses on their profitability. This program uses a company's profit margin, the average costs of an injury or illness, and an indirect cost multiplier to project the amount of sales a company would need to generate to cover those costs. The program is intended as a tool to raise awareness of how occupational injuries and illnesses can impact a company's profitability, not to provide a detailed analysis of a particular company's occupational injury and illness costs. Your local [OSHA On-site Consultation Office](#) can help small businesses identify workplace hazards and develop and implement an effective injury and illness prevention program.

Direct Costs

1. Select an injury type from the drop-down menu OR enter the total workers' compensation costs.
2. Enter the profit margin (leave blank to use default of 3%).
3. Enter the number of injuries (leave blank to use default of one).
4. Select "Add/Calculate" to compute the total direct and indirect costs.
5. Repeat the step to add additional injuries to the list.

Injury Type

Amputation

or

OR

Workers' Compensation Costs (annual sum of costs)

Enter Profit Margin (%) (leave blank to use default of 3%)

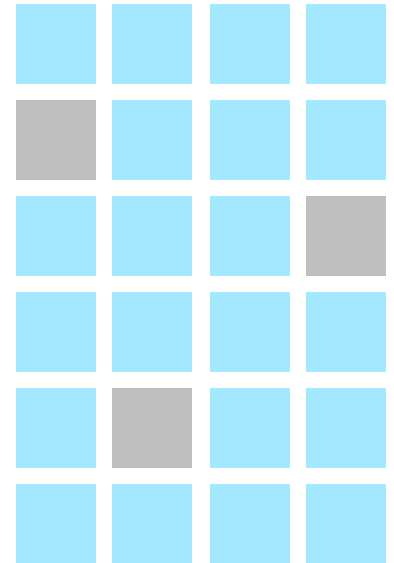
Enter Number of Injuries (leave blank to use default of one)

Add/Calculate

Clear

Inspection Types

- Unprogrammed inspections
- Programmed inspections



Unprogrammed Activity

- Imminent Danger
- Fatality/Catastrophe
- Complaints/Referrals



Programmed Activity

- Special Emphasis Programs
- Site-Specific Targeting

National Emphasis Programs (NEPs):

NEPs: Heat, Combustible Dust, Hazardous Machinery, Hexavalent Chromium, Lead, Primary Metal Industries, Process Safety Management, Shipbreaking, Respirable Crystalline Silica, Trenching and Excavation, Covid-19, Falls in all Industries, Warehousing (10/13/2023 inspections)

National Emphasis Programs:

- <https://www.osha.gov/enforcement/directives/nep>

Regional/Local Emphasis Programs (LEPs):

Region 4 - AL, FL, GA, KY, MS, NC, SC, TN

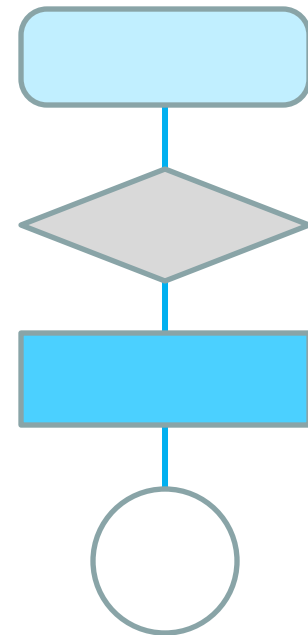
- CPL 23/11 (CPL 04) - [Local Emphasis Program for Construction](#) - PDF
- CPL 20/08 (CPL 04) - [Local Emphasis Program for Federal Agencies](#) - PDF
- CPL 20/04 (CPL 04) - [Local Emphasis Program for Ship Boat Build and Repair](#) - PDF
- CPL 20/06 (CPL 04) - [Regional Emphasis Program \(REP\) addressing Sanitation and Clean-Up Operations in the NAICS Groups 311xxx & 3121xx](#) - PDF
- CPL 20/03 (CPL 04) - [Regional Emphasis Program \(REP\) for Electrical Hazards](#) - PDF
- CPL 20/02 (CPL 04) - [Regional Emphasis Program \(REP\) for Landscaping and Horticultural Services](#) - PDF
- CPL 20/05 (CPL 04) - [Regional Emphasis Program \(REP\) for Noise Hazards](#) - PDF
- CPL 20/09 (CPL 04) - [Regional Emphasis Program \(REP\) for Poultry Processing Facilities](#) - PDF
- CPL 21/07 (CPL 04) - [Regional Emphasis Program \(REP\) for Powered Industrial Trucks](#) - PDF
- CPL 23/12 (CPL 04) - [Regional Emphasis Program \(REP\) for Programmed Maritime Inspections](#) - PDF
- CPL 23/10 (CPL 04) - [Regional Emphasis Program \(REP\) for Safety Hazards in Auto Parts Industry – NAICS 3363XX \(Motor Vehicle Parts Manufacturing\)](#) - PDF

Regional/Local Emphasis Programs (LEPs):

- <https://www.osha.gov/enforcement/directives/lep>

The Inspection Process

- Opening Conference
- Walkaround
- Closing Conference
- Resolution/ (contest in rare cases)



Inspection Process

- Opening conference (show their government credentials)
 - Explains reason for selection
 - Purpose and scope
 - Ascertain if consultation is ongoing
 - Invite union representative if there is any
- Walk Around
 - CSHO determines the route and duration
 - Observes conditions and practices
 - Consults with employees
 - Takes photos, videos, samples
(employer can take same photos/video) as the CSHO
 - Reviews programs and records
- Closing conference
 - Discusses all conditions and apparent violations observed
 - Will not discuss citations nor penalties
 - May hold more than one conference (health hazards to be analyzed at Lab; separate conference for employee rep.)
 - Promotes the Consultation and VPP/SHARP programs



What's Covered

- Recordkeeping
- Hazard communication
- Respiratory protection
- Lockout/tagout
- Bloodborne pathogens
- Fire protection
- Personal protective equipment

What's Covered

- Access to medical records
- PRCS
- Chemical agents
- Physical agents
- Plain-view hazards
- Other injury and illness trends e.g. ergonomics



What are the Covered Hazards In Construction:

- Falls
- Struck-by hazards
- Electrocutions
- Caught-in



The Employer Should

- Routinely inspect their workplace for hazards
- Review near misses, accident and injury reports for trends.
- Mitigate or fix hazards.

Reporting Fatalities and Severe Injuries



- All employers are required to notify OSHA when an employee is **killed** on the job or suffers a work-related **hospitalization, amputation, or loss of an eye**.
- A fatality must be reported **within 8 hours**.
- An in-patient hospitalization, amputation, or eye loss must be reported **within 24 hours**.

How To Make a Report ?

- Call the nearest OSHA office –During business hours.
- Call the OSHA 24-hour hotline at 1-800-321-6742 (OSHA).
- Report online in www.osha.gov/report

Be prepared to supply: Business name; names of employees affected; location and time of the incident, brief description of the incident; contact person and phone number.

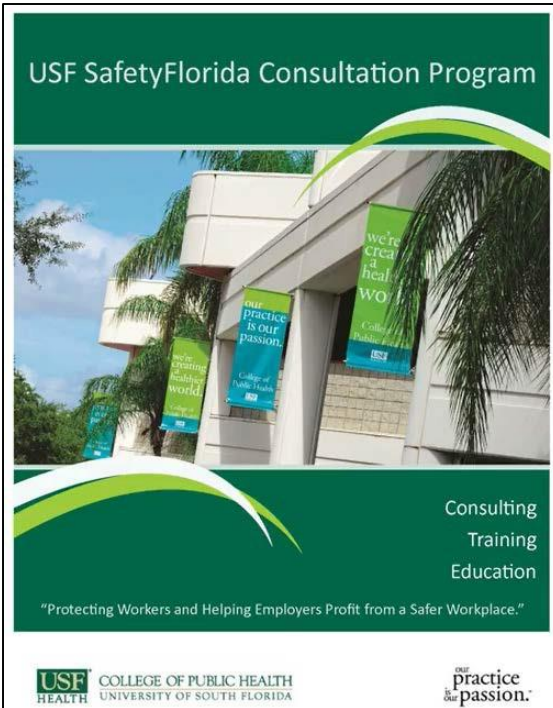
www.osha.gov/report.html

On-Site Consultation Program

- Free, confidential advice to small sized businesses
- Priority to high-hazard worksites
- Separate from enforcement
- No penalties or citations

Safety Florida Consultation Program
University of South Florida
13201 Bruce B. Downs Boulevard, MDC 56
Tampa, Florida 33612
1-866-273-1105

www.usfsafetyflorida.com



USF SafetyFlorida Consultation Program

we're creating a healthier world
our practice is our passion.
College of Public Health
USF

Consulting
Training
Education

"Protecting Workers and Helping Employers Profit from a Safer Workplace."

USF HEALTH COLLEGE OF PUBLIC HEALTH UNIVERSITY OF SOUTH FLORIDA

our practice is our passion.

USF OSHA Training Institute Education Center (USF OTIEC)

www.usfotiec.org



813-974-2284

2612 Cypress Ridge Blvd.
Wesley Chapel, FL 33544

■ Courses offered in FL, AL, GA, KY, MS, NC, SC, TN

The USF OTI Education Center has a focused curriculum that includes Outreach Training Program trainer courses and occupational safety and health standards courses in:

- General Industry,
- Maritime,
- Construction
- Disaster Site Worker

USF OTIEC also offers Hazardous Waste Operations and Emergency Response including the 8-Hour, 24-Hour, and 40-Hour classes. Other Technical courses include:

- ✓ Respiratory Protection
- ✓ Introduction to Industrial Hygiene
- ✓ Permit Required Confined Space
- ✓ Machinery and Machine Guarding
- ✓ Fall Hazard Awareness
- ✓ Electrical Safety
- ✓ Hazardous Materials
- ✓ Excavation, Trenching, Soil Mechanics
- ✓ Ergonomics



For continual updates:

- **Visit OSHA's website to sign up to receive OSHA information:**
 - QuickTakes biweekly newsletter
 - Tip of the Day
 - www.osha.gov/contactus
- **Follow OSHA on social media**
 - Twitter: @OSHA_DOL
 - Facebook: Follow the Department of Labor page

QUESTIONS?



www.osha.gov

800-321-OSHA (6742)

My e-mail is correa.olja@dol.gov

This information has been developed by an OSHA Compliance Assistance Specialist and is intended to assist employers, workers, and others improve workplace health and safety. While we attempt to thoroughly address specific topics or hazards, it is not possible to include discussion of everything necessary to ensure a healthy and safe working environment in this presentation. This information is a tool for addressing workplace hazards, and is not an exhaustive statement of an employer's legal obligations, which are defined by statute, regulations, and standards. This document does not have the force and effect of law and is not meant to bind the public in any way. This document is intended only to provide clarity to the public regarding existing requirements under the law or agency policies. It does not create or diminish legal obligations under the Occupational Safety and Health Act. Finally, OSHA may modify rules and related interpretations in light of new technology, information, or circumstances; to keep apprised of such developments, or to review information on a wide range of occupational safety and health topics, you can visit OSHA's website at www.osha.gov.